

**Students Against Violence Everywhere (SAVE) Conference
Shelby County Schools District
Memphis, TN**

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Key words: safe learning environment, student engagement, violence prevention

Funding Source:

SAFE Schools Grant has been our major funding source. There is no cost for students.

Project Cost and Budget Narrative:

The grant amount is \$90,000. This represents the total budget to operate the project from July through April as described in the scope in the project.

Project Description:

While it is difficult to create a balance between a safe school and a welcoming, caring environment, it is important to create a school climate that does not tolerate bullying, intimidation, and terrorism. Students who are afraid often avoid school. A safe learning environment is focused on academic achievement, fostering positive relationships, and encouraging community involvement.

SAVE (Students Against Violence Everywhere) conference is a place for young people across the district to show their leadership, creativity and passion for protecting their friends, schools and communities from violence BEFORE it happens.

The SAVE Conference is led by students and is a powerful approach to preventing gun violence (and other forms of violence and victimization) because they recognize the unique role that young people play in making their schools and communities safer.

The scope of the SAVE Conference is to engage students in meaningful violence prevention efforts within their schools, communities, and beyond. Participation in this event equips students with alternative ways of dealing with potential intimidating and/or violent situations. Students learn to identify, assess, and intervene when they observe a peer exhibiting at-risk behaviors either in person or via social media. Students also begin to build capacity for youth empathy, social responsibility and social activism. Students learn to engage in a more inclusive environment that could ultimately lead to a decrease in the likelihood of a student dropping out of school. (<https://psychcentral.com/news/2017/12/03/victims-of-childhood-violence-more-likely-to-drop-out-of-high-school/129470.html>)

The mission of the SAVE Conference is:

- **To educate** students about the effects and consequences of violence on attendance, as well as safe activities for students.
- **To encourage** positive peer influence within the school and community through violence/dropout prevention efforts.
- **To engage** students in meaningful prevention efforts.
- **To empower** youth with knowledge and skills necessary to provide service to their school and community.

Staffing Pattern:

The staffing pattern involves the department's director and three managers, with one manager as the project lead. Other department staff (advisors, specialists and an administrative assistant) provide support with the planning and logistics.

Population Served:

The annual conference serves all 31 high schools across the Shelby County School District. Shelby County Schools serves more than 113,000 students, and has a demographic structure as follows: 73% African American, 15% Hispanic/Latinx, 7% White, 1% Asian, and 4% other. High school students participating in the conference range from grades 9-12. The selection criteria are based on recommendations from students, high school counselors and administrators.

Project Origination:

In 2012, a student from Shelby County Schools attended the National Students Against Violence Everywhere (SAVE) Conference in Charlotte, NC. Upon returning, he formed a SAVE Club with members of the SCS Student Congress.

At their initial local conference, approximately 75 students attended to address violence prevention, bullying and intimidation. Since its inception, the conference has grown to 600+ participants from the district's high schools.

Issues Addressed:

Within the city of Memphis in 2018, there were 2,496 incidents of gun violence (per 100,000 population), and a 30% recidivism rate. In contrast, there were 3,371 incidents of gun violence and a 22% recidivism rate in 2019. Major violent juvenile charges increased to 32.4% in 2019 as compared to 2018 (crime.commission@memphiscrime.org). The SAVE Conference shines a light on a city in dire need of metamorphosis and reform. The needs addressed by this project are awareness, activism, communication and appropriate responses to preventative, harmful, intimidating and or violent situations.

Desired Outcomes and Measurable Objectives:

The desired outcomes and measurable objectives of the project are:

- to assure safe, stable, nurturing relationships and environments.
- to build awareness of self and peer at-risk behaviors and strategies for resolution.
- to promote engaged meaningful student involvement.
- to equip students with problem-solving skills to avoid or prevent a harmful or violent situation that could possibly lead to a student dropping out of school.

Strategies and/or Interventions of the Project:

The strategies employed by the conference are:

- to provide students the time and space to learn.
- to practice and fail then succeed in making peace.
- to empower students with long term prevention programming that supports their emotional and social development.

SAVE program participants are engaged in learning through the arts, experiential opportunities, community service, leadership development, mentoring, physical activity, writing, tactile lessons and being part of a positive peer group.

Results (Outcomes and Achievements):

The expected outcomes of this project are:

- students will learn how to identify, assess, and intervene when they observe a peer exhibiting at-risk behaviors either in person or via social media.
- students will begin to build capacity for youth empathy, social responsibility and social activism.
- students will learn to engage in a more inclusive environment that could ultimately lead to a decrease in the likelihood of a student dropping out of school.

Project Timeline:

This is an annual event with the planning for each year beginning shortly after the end of the current year. The reason for such an expansive period is to allow ample time to secure an appropriate location, desired speakers for the general sessions, subject matter experts to lead the workshops, various artists, vendors, conference supplies and to map the logistics.

Outcomes Related to School Completion, Dropout Prevention, and/or Graduation Rates:

Violence has become part of the fabric of our society. Schools are no longer safe havens for children. Because they fear physical harm, hundreds of thousands of students per day miss school. Students cannot learn in an unsafe environment. A welcoming environment is particularly important for students who are struggling and need extra support.

(<https://memphiscrime.org/the-stats/>)

SAVE research revealed that students who attend the SAVE Conference and participate in other leadership activities demonstrate increased self-esteem and confidence, conflict resolution, presentation/public speaking skills, and knowledge about violence prevention strategies.

SAVE students continue working to improve the safety of physical environments, as well as decreasing harassment and bullying at their schools through Peer Mediation, Start With Hello, and Say Something projects.

Students drop out of schools for many reasons, but violence and conflict are contributing factors that place students at-risk.

Special Conditions, Expertise, and/or Skills Required to Carry Out Project:

The expertise required to carry out this project is training on adverse childhood experiences and a keen awareness of the impact that youth violence has on a child’s educational success.

Current Status of Project:

The 2020 SAVE Conference will be March 24, 2020. Over 600 students from SCS will attend the conference.

Role in Project as a NDPS Certification Program Participant:

As the Administrative Assistant of the Department of Student Affairs, my role for the conference is to:

- Handle all contracts of the keynote speakers.
- Create requisitions for supplies needed for the conference.
- Booking of buses to transport all the students from their respective schools to the conference venue and from conference venue back to their schools.

- Order breakfast and lunch for all attendees and staff.
- Coordinate preparation and distribution of materials and giveaways for the students.
- Registration table, greet the students as they come in and direct them to where they need to go.
- After the conference is over, help with packing up and leave the venue in good condition.
- Upon returning to the office, making sure all invoices are submitted for payment and follow up with accounts payable for a timely payment to our facilitators/keynote speakers, bus company, etc.

Lessons Learned:

- Students are always ready to share new positive ideas that will contribute to a safe learning environment. The school administration, teachers and other school staff need to be willing to listen to the students' input and do their best to accommodate the students' needs. If you give them the opportunity to voice their concerns, they will use it in a positive way to benefit the whole student body.
- Model by example. Do not expect to be respected if you don't show love and respect for the students. Students are not dollar signs. They are human beings with needs. Show love, care, and compassion. All students need a positive role in their life they can look up to. Sometimes that positive person is interacting with them every day in school.
- Students must be taught to speak up. If they know or see someone that is being bullied or intimidated in school, they must be taught to not stay silent. Instead, they should learn to help the impacted student by sharing the incident(s) with an adult and/or school counselor with whom they trust. Students need to be taught to stop bullying from spreading among the students and to not tolerate it. Children should be taught to love and respect others, even if they look different.
- Students will shine if you give them the opportunity.
- Support every small community initiative or program to help kids stay off the streets.

Advice for Dropout Prevention Practitioners about the Project:

Create opportunities wherever you are to include student participation. Let them know they have a future. Promote the arts, sports, community services, involve them in what you are doing.