#### Addressing Bullying in Schools: An Introduction to the Olweus Bullying Prevention Program

Susan P. Limber, Ph.D. Clemson University





#### Three Components of Bullying

 Is aggressive behavior that intends to cause harm or distress.

- Usually is repeated over time.
- Occurs in a relationship where there is an imbalance of power or strength.





### What Is/Isn't Bullying?

Myth: Bullying is the same as conflict.

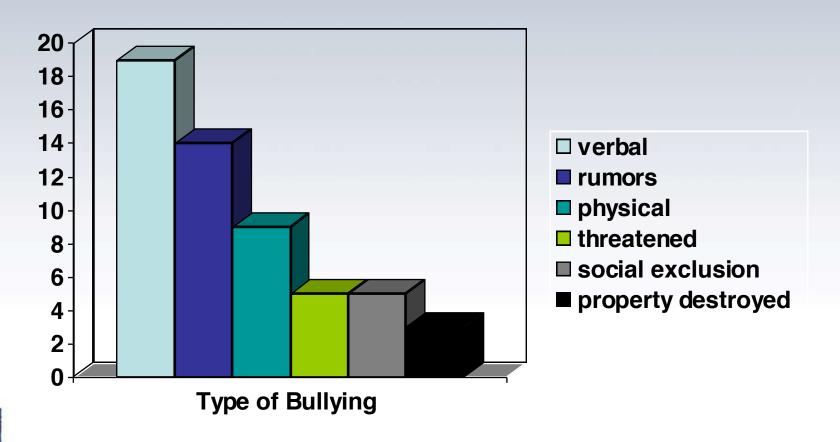


Reality: Any two people can have a conflict. Bullying only occurs where there is a <u>power imbalance</u>.





### Type of Bullying Experienced (NCVS 2005)







### Key Findings About Bullying

 Many children are involved in bullying situations, and most are quite concerned about it.





### Prevalence of Bullying

- Nansel et al. (2001): students in grades 6-10
  - 19% bullied others "sometimes" or more often
    - 9% bullied others weekly
  - 17% were bullied "sometimes" or more often
    - 8% were bullied weekly
  - 6% reported bullying and being bullied "sometimes" or more often





### Key Findings About Bullying

2. Bullying can seriously affect children who are targeted.

Myth: Bullying isn't serious—
it's just a matter of "kids
being kids."







### Short-Term Effects of Bullying on Victims

- Lower self-esteem
- Higher anxiety and depression
- More suicidal ideation
- Higher rates of illness





### Bullying, School Engagement & Academic Achievement

- Bullied children are more likely to:
  - Want to avoid going to school
  - Have higher absenteeism rates
  - Say they dislike school; receive lower grades





### Key Findings About Bullying

3. Many children don't report bullying experiences to adults.







### Reporting of Bullying to School Staff

- Older children and boys are less likely to report victimization.
- Why don't children report?
  - 2/3 of victims felt that staff responded poorly
  - 6% believed that staff responded very well. (Hoover et al., 1992)





### Key Findings About Bullying

4. Adults are not as responsive to bullying as we should be (and as children want us to be)





# Adults' Responsiveness to Bullying

- Adults overestimate their effectiveness in identifying bullying and intervening.
  - 70% of teachers believed that adults intervene almost all the time
  - 25% of students agreed (Charach et al., 1995)





### Students' Perceptions of Adults Actions

- Among 9<sup>th</sup> grade students (Harris et al., 2002):
  - 35% believed their teachers were interested in trying to stop bullying (25% for administrators)
  - 44% did not know if their teachers were interested
  - 21% felt teachers were NOT interested





### Key Findings About Bullying

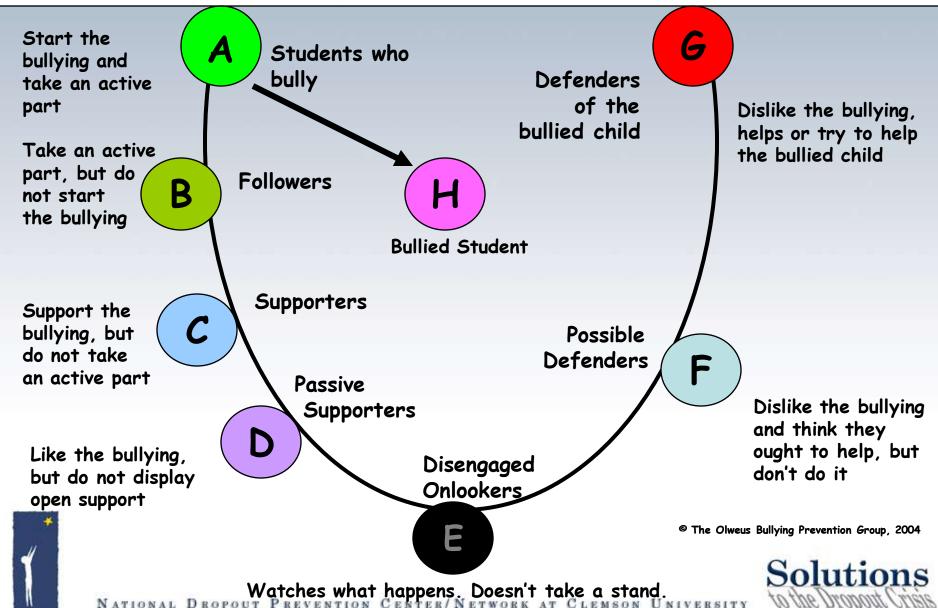
5. Bullying is best understood as a group phenomenon in which children may play a variety of roles.







### The Bullying Circle: Students' Reactions/Roles in a Bullying Situation (Olweus)



#### Peer Attitudes Toward Bullying

- Most children have sympathy for bullied children.
  - 80% of middle school students "felt sorry" for victims of bullying (Unnever & Cornell, 2003)
- But, sympathy does not always translate into action.
  - 64% said that other students try to prevent bullying only "once in a while" or "never."





### What Are Schools Doing To Address Bullying?

- Nothing
- Awareness-raising efforts
- Reporting, tracking
- Zero tolerance (student exclusion)
- Social skills training for victims of bullying
- Individual & group treatment for children who bully/children who are bullied
- Mediation, conflict resolution programs
- Curricular approaches to bullying prevention
- Comprehensive approaches



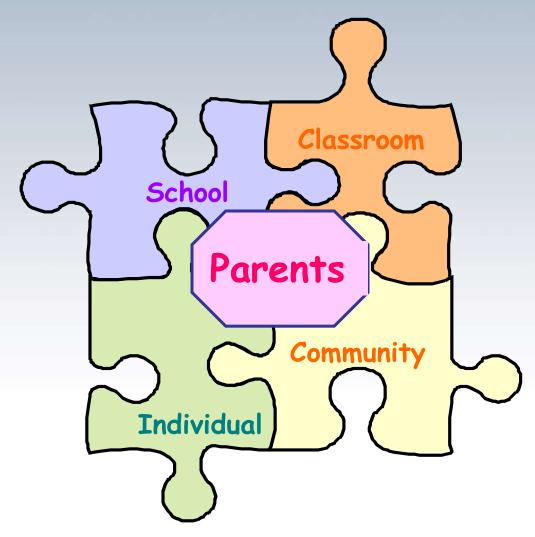








#### **Program Components**







### The Olweus Bullying Prevention Program IS...

- Designed for ALL students
- Preventive AND responsive
- Focused on changing norms and restructuring the school setting
- Research-based
- NOT time-limited: Requires systematic efforts over time





#### The OBPP IS NOT...

- a curriculum
- a conflict resolution approach
- a peer mediation program
- an anger management program









# Goals of the Olweus Bullying Prevention Program

- Reduce existing bullying problems among students
- Prevent the development of new bullying problems
- Achieve better peer relations at school.





### Program Principles

- 1. Warmth, positive interest, and involvement are needed on the part of adults in school.
- 2. Set firm limits to unacceptable behavior.
- 3. Consistently use nonphysical, nonhostile negative consequences when rules are broken.
- 4. Adults in the school should act as authorities and positive role models.





#### School-Level Components

- 1. Establish a Bullying Prevention Coordinating Committee
- 2. Conduct committee and staff trainings
- 3. Administer the Olweus Bullying Questionnaire
- 4. Hold staff discussion groups
- 5. Introduce the school rules against bullying





# **school rules**about bullying

- · We will not bully others.
- We will try to help students who are bullied.
- We will try to include students who are left out.
- If we know that somebody is being bullied, we will tell an adult at school and an adult at home.





#### School-Level Components

- 6. Review and refine the school's supervisory system
- 7. Hold a school kick-off event to launch the program
- 8. Involve parents





#### Classroom-Level Components

Post and enforce schoolwide rules against

bullying

 Hold regular class meetings

 Hold meetings with students' parents







#### Purposes of Class Meetings

- Teach students about bullying, rules, related issues
- Help students learn more about themselves, feelings, reactions
- Build a sense of community
- Help the teacher learn more about classroom culture
- Provide a forum for addressing and following up on bullying issues





### Individual-Level Components



- 1. Supervise students' activities
- 2. Ensure that all staff intervene onthe-spot when bullying occurs
- 3. Hold meetings with students involved in bullying
- Develop individual intervention plans for involved students





## Community-Level Components

- Involve community members on the BPCC
- Develop partnerships with community members to support your program
- Help spread anti-bullying messages and principles of best practice throughout the community







### Recognition of the Olweus Bullying Prevention Program



Blueprint Model Program (Center for the Study & Prevention of Violence)

- Model Program (SAMHSA)
- Effective Program (OJJDP)
- Level 2 Program (US Dept. of Education)





#### For More Information...

About the OBPP:

www.clemson.edu/olweus

 About bullying: www.stopbullyingnow.hrsa.gov



